



## SPEAKER'S BIO



### **DOUGLAS CORWON**

COMMISSIONER  
FEDERAL MEDIATION AND CONCILIATION SERVICE

Douglas M. Corwon joined the FMCS as a Commissioner in January 2003. In this capacity, he mediates labor and employment disputes in the private, public and Federal sectors. He also trains labor and management advocates in collective bargaining, contract administration and grievance processing, steward/supervisor relationships, labor-management committee structure and process, problem solving, communication, and consensus decision-making. In addition, Mr. Corwon facilitates group processes and dialogues designed to improve the negotiations process and the working relationships between labor and management.

In addition to his normal duties with the FMCS, Mr. Corwon has undertaken various teaching roles and special assignments. His additional teaching roles have included teaching negotiation skills and related topics to students at Cleveland State University's Labor Relations Center and Youngstown State University. Mr. Corwon has also served on the advisory committee to the Labor-Management Relations Center at Cleveland State University and as vice-president and president of the Labor Employment Relations Association of Northeast Ohio. Mr. Corwon has worked on international assignments in Taiwan and Morocco, and is one of a cadre of FMCS Commissioners who facilitate Negotiated Rulemaking for the Federal Government.

Prior to joining the FMCS, Mr. Corwon worked as a Mediator for the Ohio State Employment Relations Board. From 1977 to 1998, Mr. Corwon was a firefighter and paramedic for the City of Beachwood, Ohio. During that time, he was the union president and handled all negotiations, grievance administration, fact-findings, arbitrations and processing of unfair labor practices charges. In 1985, he became a founding member of the Public Sector Labor Relations Association of Ohio, and in 1998 was appointed State Fire Commissioner by the Governor of the state of Ohio.

Mr. Corwon attended Lakeland Community College and Cleveland State University